



CITY OF MARKHAM  
SUMMARY OF REMUNERATION AND EXPENSES FOR MAYOR AND COUNCIL  
FOR THE PERIOD ENDED MAY 31, 2025

|                                                 | Mayor<br>Frank<br>Scarpitti | Regional Councillors |              |           |            | Ward Councillors |              |                  |              |                 |                    |                   |            |
|-------------------------------------------------|-----------------------------|----------------------|--------------|-----------|------------|------------------|--------------|------------------|--------------|-----------------|--------------------|-------------------|------------|
|                                                 |                             | Michael<br>Chan      | Jim<br>Jones | Joe<br>Li | Alan<br>Ho | Keith<br>Irish   | Ritch<br>Lau | Reid<br>McAlpine | Karen<br>Rea | Andrew<br>Keyes | Amanda<br>Collucci | Juanita<br>Nathan | Isa<br>Lee |
| Councillors Remuneration (Note 1)               | \$                          | \$                   |              | \$        | \$         | \$               | \$           | \$               | \$           | \$              | \$                 | \$                | \$         |
| Local                                           | 90,341                      | 44,236               | 41,518       | 39,351    | 39,351     | 47,903           | 43,486       | 43,486           | 43,486       | 47,069          | 44,111             | 24,901            | 43,486     |
| Region                                          | 26,917                      | 26,917               | 26,917       | 26,917    | 26,917     | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Remuneration (Note 2)                     | 117,258                     | 71,153               | 68,435       | 66,268    | 66,268     | 47,903           | 43,486       | 43,486           | 43,486       | 47,069          | 44,111             | 24,901            | 43,486     |
| Local Discretionary Expenses                    |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Mileage and Gasoline                            | 1,946                       | -                    | -            | -         | -          | -                | -            | -                | -            | 408             | 618                | 688               | -          |
| Cell Phone and Computer                         | 272                         | -                    | 2,785        | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Travel                                          | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Meetings                                        | -                           | -                    | -            | -         | -          | 432              | 907          | 72               | 605          | 593             | 138                | 448               | 104        |
| Training, Seminars and Conferences              | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Vehicle Capitalization                          | 5,106                       | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| 407 ETR                                         | 781                         | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | 120        |
| Membership Fees and Subscriptions               | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | 578             | -                  | -                 | -          |
| Promotion and Advertising                       | 1,209                       | 4,078                | -            | 2,016     | 6,393      | 1,621            | 4,928        | 2,753            | 1,377        | 961             | 9,195              | 2,339             | 5,586      |
| Printing and Office Supplies                    | -                           | -                    | 2,492        | -         | -          | 202              | -            | 519              | 170          | 117             | -                  | 459               | 25         |
| Total Discretionary Expenses                    | 9,314                       | 4,078                | 5,277        | 2,016     | 6,393      | 2,255            | 5,835        | 3,344            | 2,152        | 2,657           | 9,951              | 3,934             | 5,835      |
| Other                                           |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Regional & Local Councillor – Newsletter        | -                           | -                    | -            | -         | -          | 3,975            | 1,907        | 2,997            | -            | -               | 1,555              | 4,300             | 4,500      |
| Total Other                                     | -                           | -                    | -            | -         | -          | 3,975            | 1,907        | 2,997            | -            | -               | 1,555              | 4,300             | 4,500      |
| Council Directed Expenses (Non - Discretionary) |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Training, Seminars and Conferences              | -                           | -                    | -            | -         | -          | -                | -            | 916              | 3,231        | 3,154           | 2,741              | 102               | 3,551      |
| Business Mission                                | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | 607             | -                  | -                 | -          |
| Total Council Directed Expenses                 | -                           | -                    | -            | -         | -          | -                | -            | 916              | 3,231        | 3,761           | 2,741              | 102               | 3,551      |

Note 1: Does not include applicable benefits  
Note 2: See Details below

DETAILS OF REMUNERATION

|                                   | Mayor<br>Frank<br>Scarpitti | Regional Councillors |              |           |            | Ward Councillors |              |                  |              |                 |                    |                   |            |
|-----------------------------------|-----------------------------|----------------------|--------------|-----------|------------|------------------|--------------|------------------|--------------|-----------------|--------------------|-------------------|------------|
|                                   |                             | Michael<br>Chan      | Jim<br>Jones | Joe<br>Li | Alan<br>Ho | Keith<br>Irish   | Ritch<br>Lau | Reid<br>McAlpine | Karen<br>Rea | Andrew<br>Keyes | Amanda<br>Collucci | Juanita<br>Nathan | Isa<br>Lee |
| Councillors Remuneration          | \$                          | \$                   | \$           | \$        | \$         | \$               | \$           | \$               | \$           | \$              | \$                 | \$                | \$         |
| City of Markham                   | 64,341                      | 39,986               | 36,351       | 36,351    | 36,351     | 39,986           | 39,986       | 39,986           | 39,986       | 39,986          | 39,986             | 22,026            | 39,986     |
| Markham Enterprises Corporation   | -                           | -                    | 5,167        | 3,000     | 3,000      | -                | 3,500        | 3,500            | 3,500        | -               | 4,125              | 2,875             | 3,500      |
| Markham District Energy Inc.      | 4,750                       | 4,250                | -            | -         | -          | 7,917            | -            | -                | -            | 7,083           | -                  | -                 | -          |
| Alectra Inc.                      | 21,250                      | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Local Remuneration (Note 3) | 90,341                      | 44,236               | 41,518       | 39,351    | 39,351     | 47,903           | 43,486       | 43,486           | 43,486       | 47,069          | 44,111             | 24,901            | 43,486     |
| Region of York (Note 4)           | 26,917                      | 26,917               | 26,917       | 26,917    | 26,917     | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Remuneration                | 117,258                     | 71,153               | 68,435       | 66,268    | 66,268     | 47,903           | 43,486       | 43,486           | 43,486       | 47,069          | 44,111             | 24,901            | 43,486     |

Note 3: Compensation includes additional work done by members of Council as a result of direction by Council and/or Council controlled entities  
Note 4: All remuneration and expenses related to Region of York are also reported by the Region