



ADR
CHAMBERS

Integrity Commissioner Office
for the City of Markham

CHARLES A. HARNICK

Integrity Commissioner

City of Markham

Email: integrity@adr.ca

January 26, 2026

SENT VIA EMAIL:

Kimberley Kitteringham, City Clerk

kkitteringham@markham.ca

**Re: File No.: IC-35807-0126: City of Markham - Integrity Commissioner Annual Report-
Operating Period July 1, 2024 to June 30, 2025**

Dear Ms. Kitteringham,

Our firm has operated as the Integrity Commissioner for the City of Markham (the “City”) over the past year. As you know, the Integrity Commissioner’s role is to help Members of Council (“Members”) ensure that they are performing their functions in accordance with the City Council’s Code of Conduct (the “Code”) and the *Municipal Conflict of Interest Act* (“MCIA”). Upon request, I am available to educate and provide advice to Members on matters governing their ethical behaviour and compliance with those requirements. My office and I are also responsible for assessing and investigating complaints received from Council, staff, and members of the public respecting alleged breaches of the Code or the MCIA.

In accordance with the terms of our agreement with the City, and pursuant to section 223.6(1) of the *Municipal Act*, 2001, we are providing our annual report for the operating period of July 1, 2024 to June 30, 2025.

Requests for Advice

Seven requests for advice from Members of Council were received and responded to in writing. The details relating to these requests for advice are kept confidential in accordance with section 223.5 of the *Municipal Act, 2001*. We always welcome the opportunity to provide advice to Members to assist them in carrying out their duties ethically. We accordingly thank Members for continuing to seek out advice.

Code of Conduct/MCIA Complaints

During this operating period, no Code of Conduct or MCIA complaints were received.

General Inquiries Received

Three inquiries were received and responded to during this operating period.

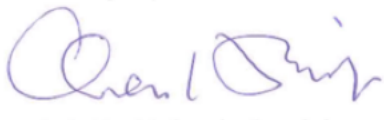
Billings

In accordance with our agreement with the City, the billings for the operating period, commencing July 1, 2024 and ending June 30, 2025, totaled \$28,274.82 (\$25,021.92 plus \$3,252.90 HST).

Final Comments

Our staff and I look forward to continuing to assist the City and its Members address issues that may arise connected to the Code and MCIA in the coming year.

Yours very truly,



Charles A. Harnick
Office of the Integrity Commissioner for the City of Markham